

Environmental Policies

Scope of Environmental Policies

This policy document defines Lohmann & Rauscher's overarching framework for environmental stewardship, sustainable resource management, and product and patient safety.

These policies apply to all L&R sites, activities, products, and services worldwide, including design, manufacturing, logistics, facility operations, and end-of-life processes. They cover all employees, contractors, suppliers, and partners whose activities influence environmental performance or product safety.

The scope ensures that environmental protection, resource efficiency, and safety considerations are integrated into corporate strategy, operational planning, and day-to-day decision-making across the organization.

It consolidates multiple thematic policies into one integrated document to ensure a consistent approach across all operations and locations. The scope includes the following individual policies:

- **Emissions**
- **Water Management**
- **Air & Noise Management**
- **Sustainable Material and Waste Management**
- **Sustainable End-of-Life (EOL) Management**
- **Product and Patient Safety**

Emissions Policy

L&R is committed to minimising its environmental impact due to emissions and promoting sustainable practices in all our business processes. It strives to continuously monitor and reduce emissions in order to achieve its environmental goals and comply with legal requirements.

Principles:

1. Reducing greenhouse gases and other harmful substances through efficient technologies and processes.
2. Promoting sustainable practices and technologies to reduce emissions over the long term.
3. Strict compliance with all relevant environmental laws and regulations.

Responsibility:

1. The Executive Board is responsible for providing the necessary resources and setting targets for reducing emissions.
2. The Environmental Management team is responsible for developing, implementing and monitoring emission reduction measures.
3. All employees are obliged to comply with the emission reduction guidelines.

Strategic actions:

By regularly monitoring and reviewing emissions, implementing energy-efficient technologies, consistently using renewable energy sources and regularly training our employees to raise awareness of emission-reducing measures, we can achieve our goal of reducing emissions.

Lohmann & Rauscher is committed to consulting with stakeholders so they can report environmental concerns and make suggestions for reducing emissions. Regular external environmental audits are conducted.

The Emissions Policy is regularly reviewed and updated to reflect current environmental requirements and technological advances. At L&R, we are committed to improving our environmental performance on an ongoing basis and striving for a sustainable future.

Water Management Policy

L&R is committed to ensuring the sustainable use and management of water resources and to complying with all relevant legal and regulatory requirements. This policy aims to minimise water consumption, protect water quality and promote environmentally friendly practices such as water recycling.

Principles:

1. Sustainability: Using water resources in a way that does not compromise their availability for future generations.
2. Efficiency: Optimising water consumption through technological innovation and best practice.
3. Responsibility: Ensuring that all employees and stakeholders understand and fulfil their role in sustainable water management.

Responsibility:

1. The Executive Board is responsible for providing the necessary resources and setting targets for reducing consumption.
2. The Environmental Management team is responsible for developing, implementing and monitoring reduction measures.
3. All employees are obliged to comply with these guidelines.

Strategic actions:

Regular training and instruction increase employee awareness and encourage them to play an active part in increasing efficient water use.

By regularly carrying out water consumption measurements, maintaining and inspecting our water infrastructure to minimise leaks and water loss, and investing in water-saving systems such as recycling water in operational processes, we can achieve our goal of reducing water consumption across all operational areas.

Regularly checking water quality, avoiding water pollution through operational processes and adopting effective wastewater treatment helps us comply with all local and national water quality standards.

Our Water Management Policy is regularly reviewed and updated to meet current environmental requirements and technological advances. At L&R, we are committed to improving our environmental performance on an ongoing basis and striving for a sustainable future.

Air & Noise Management Policy

L&R is committed to continuously monitoring and reducing emissions in order to achieve our environmental goals and meet legal requirements. The policy aims to reduce air and noise pollution across all operational sites and strictly comply with the environmental laws.

Principles:

1. Managing air emissions and noise levels in a way that protects the employee and public health and preserves environmental quality for future generations.
2. Reducing pollutant emissions and noise through technological innovation, preventive maintenance and operational best practices.
3. Ensuring that all employees and stakeholders understand their roles in preventing pollution and maintain safe compliant operations.

Responsibility:

1. The Executive Board is responsible for providing the necessary resources, sets air quality and noise level standards, ensuring compliance with legal and industry environmental requirements.
2. The Environmental Management Team is responsible for developing, implementing, monitoring air- and noise-reduction measures, conducts assessments and ensures regulatory reporting.
3. All employees must comply with this policy, follow operational instructions and proactively support pollution prevention efforts.

Strategic actions:

Regular monitoring of air emissions and noise level to ensure compliance with local, national and international air quality and noise standards.

Investment in cleaner technologies and production systems to minimise criteria air pollutants such as particulate matter (PM), volatile organic compounds (VOCs), NO_x, CO, and so on.

Preventive maintenance of equipment to prevent or reduce air pollutants emissions and noise generation.

Regular training to ensure employees use proper personal protective equipment (PPE) during operations.

Our Air and Noise Management Policy is reviewed regularly and updated to reflect new regulatory requirements, technological advancements and best industrial practices. L&R is committed to continually improving its environmental performance, fostering a culture of responsibility and working towards a cleaner, quieter and more sustainable future.

Sustainable Material and Waste Management Policy

L&R is committed to the sustainable use and responsible management of materials across all operational areas. In line with our environmental policy, ISO 14001 certification, and our corporate strategy New Horizon 2030+, we aim to minimise waste, increase recyclability, and promote circular resource use.

Principles:

1. Through ongoing research and innovation, L&R strives to use renewable, recyclable and sustainable materials whenever feasible, reducing dependence on finite resources.
2. Reduce waste at the source through efficient material use.
3. All employees share the responsibility to follow procedures in recycling and reduction initiatives.

Responsibility:

1. The Executive Board is responsible for providing the resources necessary to meet targets and ensures alignment with strategic sustainability goals.
2. The Environmental Management Team is responsible for developing, implementing, and monitors measures for reducing waste and increasing recyclability.
3. The Research and Development Team is responsible for identifying opportunities to increase the use of renewable and recycled materials in our products.
4. All employees must comply with this policy and actively contribute to reducing waste and support recycling initiatives.

Strategic actions:

Maintain and further enhance the use of renewable raw materials or other innovative sustainable materials. Continue developing plastic-free alternatives.

Implement effective waste segregation, handling, and labelling to maximise recycling rates. Hazardous waste is stored in appropriate, compliant containers to prevent leaks or spills. L&R uses certified and licensed waste collector to ensure the hazardous waste is treated, recycled, or disposed safely and responsibly.

The Sustainable Material and Waste Management Policy is regularly reviewed and updated to reflect current environmental requirements and technological advances. At L&R, we are committed to improving our environmental performance on an ongoing basis and striving for a sustainable future.

Sustainable End-of-Life (EOL) Management Policy

L&R products are predominantly single-used medical devices, and national disposal regulations typically require thermal treatment due to potential contamination risks. Nevertheless, L&R is committed to supporting a comprehensive circular economic policy to drive the systemic change needed to move away from a linear consumption model and towards a more sustainable resource-efficient economy. Wherever it is legally and technically feasible, the company strives to purpose material recovery and high-quality recycling, particularly for its packaging materials, to minimize environmental impact.

Principles:

1. L&R is committed to proactively providing distributors and consumers with clear, accurate, and compliant instructions on the proper treatment and disposal of its products and associated packaging. Such communication shall align with applicable national regulations and prioritize patient safety, environmental protection and effective contamination control.
2. L&R seeks to reduce end-of-life impacts by promoting efficient material use and designing products and packaging with improved recyclability and recoverability through continuous research innovation.

Responsibilities:

1. The Executive Board is responsible for providing adequate resources, setting strategic directions, and ensuring alignment between end-of-life management practices and L&R's sustainability objectives.
2. The Environmental Management Team is responsible for developing, implementing, and monitoring end-of-life management measures.
3. The Research and Development Team is responsible for identifying opportunities to improve end-of-life performance by increasing the use of recyclable, renewable, or recycled materials.
4. All employees must comply with this policy and actively contribute to responsible end-of-life handling.

Strategic actions:

L&R works in various working groups (e.g. ZUKE Green, BVMed, etc.) to open up the very restrictive requirements of laws and regulations in order to turn our products into recyclable material after use that contributes to the circular economy.

L&R sets a global packaging guideline for medical devices to align with its goal to make packaging recyclable.

The Sustainable End-of-Life (EOL) Management policy is regularly reviewed and updated to reflect evolving regulatory requirements, industry's best practices, and technological advancements in product treatment and disposal. At L&R, we are committed to continuously improving our approach to end-of-life management, ensuring that our products and associated packaging are handled responsibly, while advancing patient safety, environmental protection, and a more sustainable future.

Product and Patient Safety Policy

As a supplier of more than 56,000 products, including wound care, compression, bandages, and hygiene solutions, L&R is committed to ensuring the highest standards of product safety, quality, and regulatory compliance. This policy outlines L&R's dedication to protect customer health and safety to ensure that all products meet applicable regulatory requirements worldwide.

Principles:

1. L&R ensures that all products meet the safety, performance and quality requirements of applicable global regulations (e.g., EU MDR, MDSAP).
2. All devices are designed and produced under a certified Quality Management System (ISO13485).
3. L&R actively monitors product performance, collects feedback, investigates complaints, and implement corrective actions.

Responsibility:

1. The Executive Board is responsible for providing the necessary resources and ensuring full compliance with regulatory and safety requirements.
2. The Quality and Regulatory Affairs Team is responsible for managing the product safety Quality Management System, oversees risk management and certification, and ensures ongoing regulatory compliance.
3. All employees must follow established procedures, uphold quality and safety standards and report any issues or risks immediately.

Strategic actions:

Conduct comprehensive conformity assessments for every medical device, tailored to the specific regulatory requirements of each target market before distribution.

Documents product conformity within technical documentations, ensuring all safety and performance evidence is available for review by external controlling bodies.

Obtains the necessary certificates confirming full conformity before any medical device is approved for distribution.

Ongoing monitoring of product safety and quality performance after market release.

This Product and Patient Safety Policy is reviewed periodically to ensure ongoing alignment with regulatory requirements, technological developments, and market expectations.

Yours sincerely,

The Executive Board

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